

Heritage Programming Grant (HPG)

For approval, a proposal must meet **all** criteria in the Mission Alignment Categories, **and** score 6 out of the 8 available points, **including** at least 1 point in each of the four Project Alignment Categories.

Mission Alignment Categories

All programs **must** meet all of the following criteria for approval:

- **Outcomes:** Outlines clear outcomes and objectives that are in alignment with HPC'S mission to foster meaningful engagement with and deepen our collective appreciation for the campus community's cultural wealth
- **Impact Assessment:** Outlines method for measuring and assessing the project's progress towards its objectives
- **Accessible Reach:** Provides specific strategies for accessible engagement with **all** members of Reed community

Project Alignment Categories

	Consideration of Diverse Perspectives: <i>Does the proposal acknowledge, respect, and incorporate diverse viewpoints & experiences?</i>	Budget Consideration: <i>Does the budget align with the goals and scope of the event or project?</i>	Partnership: <i>Does the proposal engage with and promote cross-campus collaboration</i>	Feasibility: <i>Does the proposal provide a realistic and well-planned event or project?</i>
2	Demonstrates an understanding of and/or sensitivity to different cultural, social, and identity-based perspectives	Provides a clear and reasonable outline of the project budget with justification for each expenses' relation to the expected outcome	Demonstrates active attempts to partner with different groups, departments, clubs, organizations, and/or individuals across campus or provides reasonable justification for solo effort	Details a realistic timeline that addresses all logistical considerations and ability to effectively manage the project within the budget and resources available
1	Demonstrates some understanding of and/or sensitivity to different cultural, social, and identity-based perspectives	Provides a somewhat clear and reasonable outline of the project budget with justification for each expenses' relation to the expected outcome	Demonstrates plans to partner with different groups, departments, clubs, organizations, and/or individuals across campus	Details a realistic timeline that addresses some but not all logistical considerations and ability to effectively manage the project within the budget and resources available
0	Does not demonstrate an understanding of and/or sensitivity to different cultural, social, and identity-based perspectives	Does not provide a clear and reasonable outline of the project budget with justification for each expenses' relation to the expected outcome	Does not demonstrate attempts or provides justification to partner with different groups, departments, clubs, organizations, and/or individuals across campus	Details an unrealistic timeline that does not address logistical considerations and ability to effectively manage the project within the budget and resources available

SCORE: /8

SCORING GUIDE

Proposals for the OID Mission Grant are reviewed by the Office for Institutional Diversity team.

A proposal must score a category A classification, in addition to a score of **6 points or higher for approval**.

A proposal with a **category A** classification must score **4 points or higher for further consideration***

A proposal with a **category B** classification must score **6 points or higher for further consideration***

A proposal with a **category C** classification must score **8 points for consideration***

	0	1	2	3	4	5	6	7	8
Meets Mission									
Needs Improvement									
Does not meet mission									

Red: Proposal not eligible

Yellow: Proposal eligible for further consideration*

Green: Proposal eligible for approval**